

(14) 地場企業計

集計企業数 554社

区分	職種	設定条件				所定労働時間内給与(円)	基本となる給与(円)	その他の給与(円)	上昇率	最高額(円)	最低額(円)	区分	職種	設定条件				所定労働時間内給与(円)	基本となる給与(円)	その他の給与(円)	上昇率	最高額(円)	最低額(円)					
		勤続年数	標準年齢	集計事業所数	うち実在者									勤続年数	標準年齢	集計事業所数	うち実在者											
大学	事務・販売	0	22	218	121	189,657	173,371	16,286	100	270,000	130,000	大学	事務・販売	0	22	42	18	176,047	163,810	12,237	100	231,200	144,600					
		1	23	208	121	197,982	178,889	19,093	104	355,000	148,000			1	23	50	26	178,998	163,380	15,618	102	231,480	147,500					
		3	25	211	127	208,880	187,911	20,969	110	352,359	148,000			3	25	43	23	189,467	173,476	15,991	108	237,330	157,090					
		5	27	223	123	227,094	199,784	27,310	120	474,779	158,000			5	27	46	25	199,739	185,266	14,473	113	242,300	160,980					
		8	30	222	121	251,442	221,600	29,842	133	439,129	160,000			8	30	40	16	222,027	203,245	18,782	126	288,700	164,220					
		13	35	194	96	298,992	264,219	34,773	158	439,000	162,500			13	35	29	6	249,704	224,949	24,755	142	345,900	179,348					
		18	40	203	103	343,033	305,713	37,320	181	591,617	165,000			18	40	27	4	279,069	252,062	27,007	159	384,710	201,940					
		23	45	183	84	393,971	348,864	45,107	208	619,900	167,500			23	45	24	3	306,383	289,101	17,282	174	455,480	229,600					
		28	50	178	76	444,291	398,051	46,240	234	766,290	170,000			28	50	20	2	326,447	305,274	21,173	185	504,060	241,000					
		33	55	147	51	484,195	437,206	46,989	255	887,340	172,500			33	55	19	1	333,875	317,976	15,899	190	542,920	246,000					
		卒業	技術・労務	0	22	146	77	189,912	176,328	13,584	100			255,250	150,300	卒業	技術・労務	0	22	12	6	183,854	170,173	13,681	100	209,534	152,209	
				1	23	140	70	195,794	179,293	16,501	103			263,700	156,500			1	23	12	6	198,234	178,420	19,814	108	271,230	155,459	
				3	25	145	76	205,925	187,556	18,369	108			283,500	157,500			3	25	13	7	203,176	181,385	21,791	111	226,500	183,500	
				5	27	143	74	222,212	203,217	18,995	117			340,000	136,000			5	27	13	6	224,796	197,135	27,661	122	307,786	189,400	
				8	30	154	86	245,044	218,300	26,744	129			400,000	160,000			8	30	10	3	223,534	201,188	22,346	122	264,400	199,200	
	13			35	121	48	282,810	258,429	24,381	149	439,000	162,500	13	35	8			0	246,609	223,082	23,527	134	300,000	214,800				
	18			40	131	53	338,399	307,717	30,682	178	571,900	165,000	18	40	8			2	283,790	246,975	36,815	154	356,300	233,400				
	23			45	119	58	388,734	352,415	36,319	205	619,900	167,500	23	45	9			4	337,259	303,052	34,207	183	433,000	262,500				
	28			50	109	42	433,000	397,696	35,304	228	797,490	170,000	28	50	5			0	336,296	318,044	18,252	183	420,000	262,500				
	33		55	102	33	467,217	427,804	39,413	246	926,690	172,500	33	55	6	1	394,613	350,403	44,210	215	513,000	262,500							
	総合職		短大卒(高専・専門学校を含む)	0	22	138	42	166,721	153,911	12,810	100	250,000	125,000	総合職	短大卒(高専・専門学校を含む)	0	22	42	16	159,637	149,244	10,393	100	201,300	140,000			
				2	22	128	44	176,617	163,478	13,139	106	270,000	140,000			2	22	42	18	166,201	154,521	11,680	104	206,900	140,000			
				3	23	132	53	181,301	165,809	15,492	109	263,700	133,000			3	23	39	18	168,788	157,122	11,666	106	210,500	142,700			
				5	25	157	74	192,748	176,842	15,906	116	306,300	137,000			5	25	50	27	179,172	168,150	11,022	112	228,000	139,000			
				7	27	157	66	206,664	187,380	19,284	124	331,200	138,800			7	27	43	17	188,722	173,766	14,956	118	233,210	146,300			
				10	30	152	76	230,822	205,868	24,954	138	368,250	160,000			10	30	51	30	205,329	189,765	15,564	129	271,990	149,000			
				15	35	119	29	272,732	247,316	25,416	164	439,000	162,500			15	35	34	13	231,345	215,211	16,134	145	345,900	144,100			
				20	40	110	28	322,709	293,547	29,162	194	525,800	165,000			20	40	30	6	255,375	237,618	17,757	160	384,710	176,100			
		25		45	94	13	357,355	328,585	28,770	214	593,300	167,500	25			45	23	4	290,636	273,150	17,486	182	455,480	209,500				
		30		50	95	9	401,202	367,681	33,521	241	680,400	170,000	30			50	19	2	308,238	291,803	16,435	193	504,060	215,800				
		35		55	86	5	420,218	388,483	31,735	252	759,800	172,500	35			55	18	1	324,135	308,782	15,353	203	542,920	243,840				
		卒業		技術・労務	0	20	99	26	169,612	158,061	11,551	100	241,350			125,980	卒業	技術・労務	0	20	14	3	162,811	151,583	11,228	100	195,000	145,359
					2	22	104	35	181,253	165,304	15,949	107	255,250			152,040			2	22	17	7	170,200	157,255	12,945	105	200,000	150,759
3					23	95	32	187,131	169,454	17,677	110	263,700	156,500			3			23	17	7	172,446	161,069	11,377	106	205,000	153,509	
5					25	106	42	200,139	182,176	17,963	118	304,342	157,300			5			25	14	5	185,907	174,681	11,226	114	225,000	160,009	
7			27		121	55	215,675	194,306	21,369	127	362,000	158,500	7	27	20	10			205,981	189,230	16,751	127	227,000	167,657				
10			30		112	50	229,991	207,084	22,907	136	368,250	155,500	10	30	20	8			210,052	197,820	12,232	129	255,600	164,883				
15			35		94	23	274,347	246,977	27,370	162	439,000	162,500	15	35	14	3			243,026	226,971	16,055	149	302,500	174,500				
20			40		79	20	314,632	287,827	26,805	186	498,750	165,000	20	40	10	1			270,345	250,119	20,226	166	330,000	224,400				
25			45		70	12	348,263	319,877	28,386	205	571,500	167,500	25	45	9	1			293,034	278,072	14,962	180	370,000	260,685				
30			50	65	6	395,004	366,375	28,629	233	603,350	170,000	30	50	8	0	321,435	304,027	17,408	197	410,000	262,500							
35			55	62	5	418,945	388,511	30,434	247	641,600	167,850	35	55	9	0	324,725	310,363	14,362	199	465,000	251,000							
高校			事務・販売	0	18	118	25	156,876	146,913	9,963	100	241,490	118,700	高校	事務・販売	0	18	27	5	151,598	142,405	9,193	100	184,700	130,000			
				1	19	111	29	162,639	150,625	12,014	104	250,000	129,300			1	19	29	8	155,056	144,014	11,042	102	200,000	123,000			
				2	20	114	24	169,028	155,077	13,951	108	313,000	125,000			2	20	27	8	159,026	146,417	12,609	105	194,800	129,792			
				4	22	116	30	179,185	162,152	17,033	114	300,000	142,400			4	22	31	11	167,285	154,672	12,613	110	205,000	134,600			
				5	23	112	28	184,436	170,833	13,603	118	320,000	147,339			5	23	28	7	171,528	159,756	11,772	113	214,600	135,500			
				7	25	128	44	197,035	180,915	16,120	126	283,500	148,800			7	25	27	9	178,599	166,944	11,655	118	225,200	137,300			
				9	27	129	40	216,171	193,563	22,608	138	552,000	150,000			9	27	23	6	194,251	182,050	12,201	128	235,800	139,100			
		12		30	133	51	233,584	209,356	24,228	149	368,250	158,000	12			30	33	16	214,446	199,652	14,794	141	283,700	141,800				
		17		35	122	37	273,682	252,453	21,229	174	439,000	150,000	17			35	29	9	240,636	223,235	17,401	159	345,900	172,860				
		22		40	127	37	319,624	291,236	28,388	204	525,800	165,000	22			40	26	7	273,099	254,759	18,340	180	412,885	178,260				
		27		45	118	38	365,053	331,417	33,636	233	660,000	167,500	27			45	21	4	279,178	266,399	12,779	184	455,480	204,500				
	32	50		131	53	397,603	364,667	32,936	253	662,450	170,000	32	50			25	6	322,102	307,550	14,552	212	504,060	213,500					
	37	55		122	38	421,703	389,323	32,380	269	786,860	172,500	37	55			23	4	335,819	313,411	22,408	222	542,920	222,500					
	卒業	技術・労務		0	18	134	59	159,096	147,764	11,332	100	306,850	130,000			卒業	技術・労務	0	18	31	18	158,888	148,384	10,504	100	190,730	136,000	
				1	19	126	54	161,477	149,714	11,763	101	234,400	114,745					1	19	27	14	160,877	146,821	14,056	101	191,930	133,000	
2			20	133	54	168,191	154,053	14,138	106	241,350	118,556	2	20	25	13			167,004	153,594	13,410	105	194,010	142,709					
4			22	131	65	177,716	162,240	15,476	112	268,000	143,390	4	22	33	20			177,633	162,587									

(15) 出先企業計

区分	職種	設定条件				所定労働時間内給与(円)	基本となる給与(円)	その他の給与(円)	上昇率	最高額(円)	最低額(円)	区分	職種	設定条件				所定労働時間内給与(円)	基本となる給与(円)	その他の給与(円)	上昇率	最高額(円)	最低額(円)					
		勤続年数	標準年齢	集計事業所数	うち実在者									勤続年数	標準年齢	集計事業所数	うち実在者											
大学	事務・販売	0	22	64	34	199,108	187,529	11,579	100	249,000	170,000	大学	事務・販売	0	22	25	9	176,171	170,992	5,179	100	201,000	147,600					
		1	23	59	32	207,118	194,119	12,999	104	267,600	177,000			1	23	21	8	181,385	176,455	4,930	103	209,100	157,800					
		3	25	72	41	223,791	206,951	16,840	112	337,500	159,914			3	25	21	13	192,341	186,583	5,758	109	216,300	163,700					
		5	27	69	38	246,928	225,912	21,016	124	342,630	200,560			5	27	21	11	202,277	196,585	5,692	115	225,000	182,450					
		8	30	73	40	279,863	255,419	24,444	141	395,000	211,470			8	30	17	7	221,141	215,491	5,650	126	263,600	192,650					
		13	35	73	40	344,104	316,956	27,148	173	513,950	242,260			13	35	14	5	257,022	246,705	10,317	146	344,600	206,416					
		18	40	53	26	411,738	382,260	29,478	207	637,200	276,440			18	40	12	4	289,303	277,961	11,342	164	384,600	226,650					
		23	45	60	28	474,547	442,760	31,787	238	748,700	321,783			23	45	11	2	319,225	306,625	12,600	181	406,500	243,650					
		28	50	60	29	517,621	485,866	31,755	260	850,000	309,600			28	50	12	3	319,955	306,863	13,092	182	411,500	211,100					
		33	55	43	15	553,568	523,749	29,819	278	860,000	352,000			33	55	10	2	335,466	319,366	16,100	190	427,000	225,350					
		卒業	技術・労務	0	22	37	17	202,740	192,383	10,357	100			235,822	175,000	卒業	技術・労務	0	22	3	0	171,773	171,773	0	100	190,800	153,000	
				1	23	35	17	214,093	201,263	12,830	106			282,479	177,000			1	23	3	1	175,050	175,050	0	102	195,900	155,000	
				3	25	39	22	229,180	213,770	15,410	113			290,600	182,500			3	25	3	1	181,053	181,053	0	105	200,670	160,500	
				5	27	40	18	254,664	234,284	20,380	126			342,630	188,000			5	27	5	3	210,186	195,846	14,340	122	241,900	166,000	
				8	30	46	26	285,294	256,594	28,700	141			411,094	196,000			8	30	4	2	213,144	213,144	0	124	246,352	174,000	
	13			35	41	21	360,353	327,366	32,987	178	586,000	209,500	13	35	4			2	234,835	229,535	5,300	137	259,189	187,500				
	18			40	37	18	427,880	389,746	38,134	211	687,300	215,500	18	40	3			1	259,877	256,543	3,334	151	307,180	197,500				
	23			45	30	11	479,084	441,994	37,090	236	706,200	236,000	23	45	2			0	259,000	259,000	0	151	304,000	214,000				
	28			50	31	14	532,045	494,797	37,248	262	820,000	256,000	28	50	2			0	282,865	282,865	0	165	331,730	234,000				
	33		55	27	10	589,917	553,120	36,797	291	900,000	266,000	33	55	2	0	293,990	293,990	0	171	343,980	244,000							
	総合職		短大卒(高専・専門学校を含む)	0	20	21	5	175,113	161,891	13,222	100	200,000	150,550	総合職	事務・販売	0	20	29	11	162,938	156,496	6,442	100	180,000	137,500			
				2	22	23	5	187,307	172,791	14,516	107	215,817	154,010			2	22	25	8	173,891	167,619	6,272	107	190,940	145,150			
				3	23	26	2	197,815	185,273	12,542	113	228,000	152,966			3	23	28	13	180,280	174,518	5,762	111	201,000	156,000			
				5	25	26	7	212,587	195,857	16,730	121	249,020	167,970			5	25	33	18	190,665	182,688	7,977	117	224,870	168,974			
				7	27	30	7	228,766	212,235	16,531	131	291,000	173,418			7	27	27	12	202,263	197,089	5,174	124	225,440	177,990			
				10	30	31	11	255,670	240,423	15,247	146	333,400	183,943			10	30	28	16	223,924	217,200	6,724	137	316,600	188,880			
				15	35	27	5	304,564	287,265	17,299	174	440,000	182,453			15	35	20	7	253,002	244,337	8,665	155	344,600	201,530			
				20	40	26	7	357,092	341,005	16,087	204	456,000	247,840			20	40	17	3	286,574	275,833	10,741	176	384,600	226,650			
		25		45	18	1	408,787	384,315	24,472	233	583,500	303,900	25			45	17	3	321,871	309,824	12,047	198	410,700	243,650				
		30		50	21	5	457,394	428,268	29,126	261	645,500	325,000	30			50	15	2	320,150	305,017	15,133	196	411,500	189,400				
		35		55	19	2	465,534	436,644	28,890	266	688,500	205,000	35			55	12	1	328,208	306,700	21,508	201	400,000	225,350				
		高卒		技術・労務	0	20	16	4	181,712	164,224	17,488	100	211,717			150,550	高卒	事務・販売	0	20	6	0	165,350	164,200	1,150	100	177,800	148,000
					2	22	16	5	194,633	176,438	18,195	107	225,000			169,200			2	22	6	0	172,920	171,770	1,150	105	184,100	153,500
3					23	20	6	208,753	187,914	20,839	115	256,570	173,400			3			23	6	0	175,925	174,775	1,150	106	186,600	155,500	
5					25	19	6	218,131	199,491	18,640	120	249,020	173,570			5			25	6	0	182,992	181,842	1,150	111	198,500	161,000	
7			27		21	6	244,947	220,029	24,918	135	333,400	175,153	7	27	7	0			196,163	191,034	5,129	119	224,200	167,000				
10			30		24	7	276,795	242,380	34,415	152	360,620	191,000	10	30	9	3			215,971	207,388	8,583	131	257,800	173,000				
15			35		21	7	324,530	289,156	35,374	179	435,475	204,500	15	35	7	1			241,556	237,541	4,015	146	286,500	186,500				
20			40		18	3	382,524	342,129	40,395	211	505,000	221,000	20	40	6	1			272,806	271,656	1,150	165	338,600	203,000				
25			45		17	4	457,486	407,473	50,013	252	620,000	231,000	25	45	6	1			299,884	298,734	1,150	181	357,000	216,000				
30			50	17	2	501,282	449,420	51,862	276	770,000	251,000	30	50	4	0	301,930	300,205	1,725	183	337,100	233,000							
35			55	13	1	502,877	458,538	44,339	277	688,500	261,000	35	55	4	0	312,805	311,080	1,725	189	357,200	243,000							
卒業			事務・販売	0	18	25	5	159,687	146,981	12,706	100	200,000	136,590	卒業	事務・販売	0	18	19	3	154,928	146,834	8,094	100	177,000	129,000			
				1	19	26	4	165,210	153,086	12,124	103	194,000	146,850			1	19	17	1	157,780	148,897	8,883	102	170,000	134,300			
				2	20	28	7	169,192	157,315	11,877	106	196,000	131,490			2	20	18	4	162,715	153,291	9,424	105	179,720	140,100			
				4	22	27	7	183,964	169,238	14,726	115	212,200	134,490			4	22	18	3	175,366	166,060	9,306	113	192,100	158,000			
				5	23	26	5	192,492	178,863	13,629	121	228,000	143,090			5	23	17	1	180,648	172,085	8,563	117	201,000	168,850			
				7	25	33	12	208,000	192,828	15,172	130	266,700	147,870			7	25	19	3	187,412	177,927	9,485	121	212,700	170,000			
				9	27	36	11	236,299	214,897	21,402	148	446,700	171,835			9	27	20	3	198,854	189,214	9,640	128	230,700	177,990			
		12		30	41	15	256,056	233,083	22,973	160	371,700	188,880	12			30	21	5	216,973	208,318	8,655	140	261,200	188,880				
		17		35	39	13	300,033	276,604	23,429	188	402,850	201,530	17			35	19	5	239,900	227,695	12,205	155	315,520	182,300				
		22	40	36	12	350,055	323,681	26,374	219	526,300	218,750	22	40	19	5	271,741	258,044	13,697	175	362,388	195,600							
		27	45	42	19	417,741	383,935	33,806	262	608,000	263,390	27	45	16	5	290,880	278,511	12,369	188	372,080	194,700							
	32	50	46	27	454,547	423,213	31,334	285	805,000	281,590	32	50	15	2	311,274	297,027	14,247	201	389,600	231,400								
	37	55	41	18	483,227	450,192	33,035	303	793,000	228,400	37	55	16	4	321,820	302,801	19,019	208	449,400	225,350								
	卒業	技術・労務	0	18	27	15	167,142	154,691	12,451	100	212,342	146,470	卒業	技術・労務	0	18	10	3	154,739	146,329	8,410	100	173,750	133,100				
			1	19	26	12	174,106	160,281	13,825	104	220,647	148,510			1	19	12	5	159,198	150,903	8,295	103	185,744	135,030				
			2	20	26	14	181,776	166,293	15,483	109	243,100	150,550			2	20	10	3	163,731	156,256	7,475	106	171,600	150,000				
			4	22	27	15	196,242	178,755	17,487	117	261,100	164,500			4	22	14	9	178,757	167,475	11,282	116	205,800	156,875				
			5	23	29	12	200,529	181,113	19,416	120	277,060	166,000			5	23	11	6	181									